—*No. L. 400—Ml. 20-46-35, dated 5th July 1947.*,

er Section 6 of the Land Acquisition Act VII of 1894, it is hereby that the land described hereunder is required for a public *viz.*, Construction of Veterinary Hospital, and under Sections 7 of the said Act, the Assistant Commissioner in charge of Tarikere rised to take orders for the acquisition of the said land.

District, Narasimharajapura Taluk, Narasimharajapura Hobli, Hiluvally Village.

No. 121—2, in the Khate and anubhava of Ameer Ahamed Saheb d bounded on the North by Tarikere-Koppa Road, South by rvey No. 121—2, East by Survey No. 121—2 and West by Road to uor shop and Survey No. 121—2, the area required being 12 guntas, sessed at Re. 0-3-0.

SYED ABDUL ALEEM, *Rev. Secy.*

GENERAL SECRETARIAT

24th December 1947.

F. 2217—R. T. 17-47-2. In exercise of the powers ed by Section 40 of the Mysore Motor Vehicles and Traffic Act, 1944, the Government of His Highness the aja are pleased to direct that the Home Minister shall Chairman of the Mysore Traffic Board constituted Notification No. T. 3435—R. T. 45-45-2, dated 1st 946.

Dated 2nd January 1948.

—S. R. 2050—L. W. 13-47-10. Under Section 12 (4) of ysore Labour Act XIII of 1942, the Government of His —ess the Maharaja of Mysore are pleased to publish for l information the accompanying report of the Chief iator in Mysore in respect of the failure of conciliation dings in the dispute between the Labour Association of ishnarajendra Mills, Mysore, and the concerned Mills ement in regard to a Notice of Change given by the said ation urging certain demands mentioned therein.

MOHAMED ISMAIL SHERIFF, *Gl. Secy.*

OF THE CHIEF CONCILIATOR IN MYSORE, BANGALORE.

No. C. C. 1—47-48, dated 13th December 1947.

The Secretary to the Government of
His Highness the Maharaja of Mysore,
General Department, Bangalore.

ve the honour to make the following report under n 12 (4) of the Mysore Labour Act, relating to a e between Sri Krishnarajendra Mills Labour Association, e, and the concerned Mills Management, in regard to a of change given by the said Association putting forth —llowing two demands :—

.) Enhancement of wages of daily rated workers and workers by a flat rate of three annas a day with effect st August 1947 on the ground that the present rates of are low and the cost of living is increasing, and (2) —y of "Iddli" or "Bhathu" along with Coffee that is eing supplied to night shift workers.

The Secretary of the Labour Association gave to the ned Mills Management a notice of change, making the two demands. The Management in their reply stated n regard to Demand No. 1 :—

The question of further enhancement of wages as demanded does not admit of consideration at present as the scales of wages do not compare unfavourably with scales of wages in sister mills in the State, and as all abnormalities in the cost of living are being more than fully compensated by sumptuous dearness allowances which is calculated every month on the basis of actual living cost index numbers and which takes into account all increases in the cost of living. Besides, the scales of wages were revised only recently and all time rated workers were given a dose of increment with effect from 1st May 1947 though in the usual course it was due from 1st July 1947. All pieceworkers have also been given an increase of 6¼ per cent to their basic piece work earnings with effect from 1st May 1947. The above increase were granted by the Management and settled under an agreement before the Chief Conciliator in C. C No. 20—46 as recently as 6th May 1947 and registered in the books of the Registrar of Associations as L. D. S. 31—46 of 22nd May 1947. Added to this, the Management granted an addition of 6¼ per with effect from 1st January European war which is still being paid though the Management would have been fully justified in withdrawing it under the terms of the grant on the cessation of the War in 1945.

For the above reasons the demand for further enhancement of wages does not admit of consideration."

3. Regarding Demand No. 2, the Management replied as follows :—

"In the first place this is not an industrial matter and so the question of a notice of change does not arise on this point. However, treating it as a request, the Management would wish to state that in these days of rationing and inadequate supply of food grains, particularly rice, it may not be possible for them to secure additional supplies of rice to provide "Iddli" or "Bhathu" for night shift workers. They will, however, endeavour to secure such supplies and if successful, will then comply with this request.

It should however, be clearly understood that there is no commitment on the part of the Management on this question."

4. Thereupon, the Assistant Commissioner of Labour, Mysore Division, who tried to bring about a settlement, reported to the Commissioner of Labour that, in the light of the reply of the Management in respect of Demand No. 2, he advised the labour representatives and that this Demand (No. 2) was withdrawn as per letter given by the Labour Association, but that, in respect of the other Demand (No. 1), no agreement was possible. Upon that, the Commissioner of Labour referred the case to this office under Section 10 (3) of the Labour Act to initiate conciliation proceedings in respect of Demand No. 1.

5. Accordingly the case was registered and posted for hearing on the 29th October 1947. But the management in their letter dated 27th October 1947 wrote to say that 29th October was not convenient for them and that the case may be posted to a date after a fortnight, and that the Labour Association also was agreeable to the postponement. So, the case was adjourned and posted to the 6th December 1947 for hearing at Mysore Camp.

6. Accordingly, I held conciliation proceedings on that day (6th December 1947) at Mysore and discussed the demand in detail on both sides with reference to all the relevant points.

7. The Management was represented by Mr. M. R. Srinivasa Iyengar, General Manager of the Mills, assisted by Mr. Srinivasan, Labour Officer of the Mills; while Mr. Ramaiya, Vice-President of the Association assisted by Mr. M. K. Chamaraj Urs, Secretary and two other Office Bearers of the Association represented the Association.

8. The Labour representatives urged that the demand was necessary on the ground that the standard of living has gone up and the rates of wages that are now being paid were very low and should be enhanced by a flat rate of three annas to each worker (both daily-rated and piece worker) per day. The Management representative stated that though there was no justification for taking up this question at present, in view of the fact that there was an agreement arrived at so recently as May 1947 enhancing the wages of workers, yet, as they (Management) agreed during the negotiations at the earlier stage to do something to better the lot of the workers, they (Management) were prepared to grant a minimum wage of ten annas to an adult male worker engaged on unskilled labour and eight annas to a woman or a boy worker engaged on unskilled labour and to raise the wages of those getting more than ten annas but less than Re. 1 per day by one anna and in the case of those getting more than Re. 1 per day, to continue permanently the 6¼ per cent increase given in 1945 as a temporary measure due to abnormal conditions on account of the then European war, (though the Management would have been fully justified in withdrawing it under the terms of the grant, on the cessation of the war in 1945.) The Labour Association representatives did not agree to this. The Management representative further explained that since 1st August 1946 they were paying a sum of Rs. 15,000 per month more than what they were paying before as Dearness Allowance, based on the cost of living Index figures, and that in computing the Index figures several Miscellaneous items which were not being included before 1st August 1946 are now being included, and that as such, the Management was not in a position to bear further financial burden.

9. After further discussion on both sides, the Management representative made (by a written statement) the following